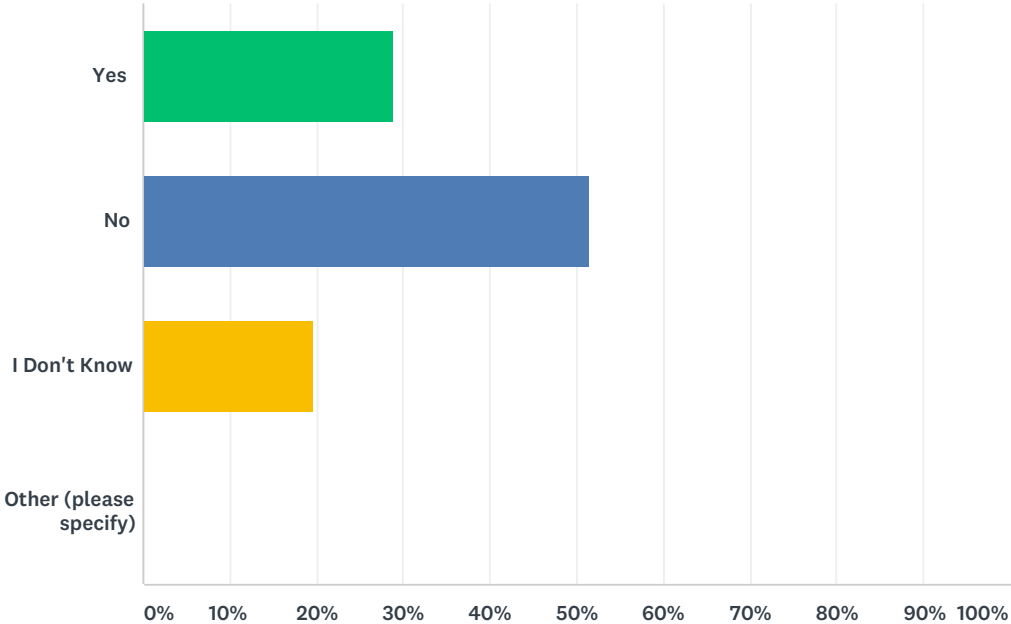


Q1 Has your business ever employed someone with an I/DD?

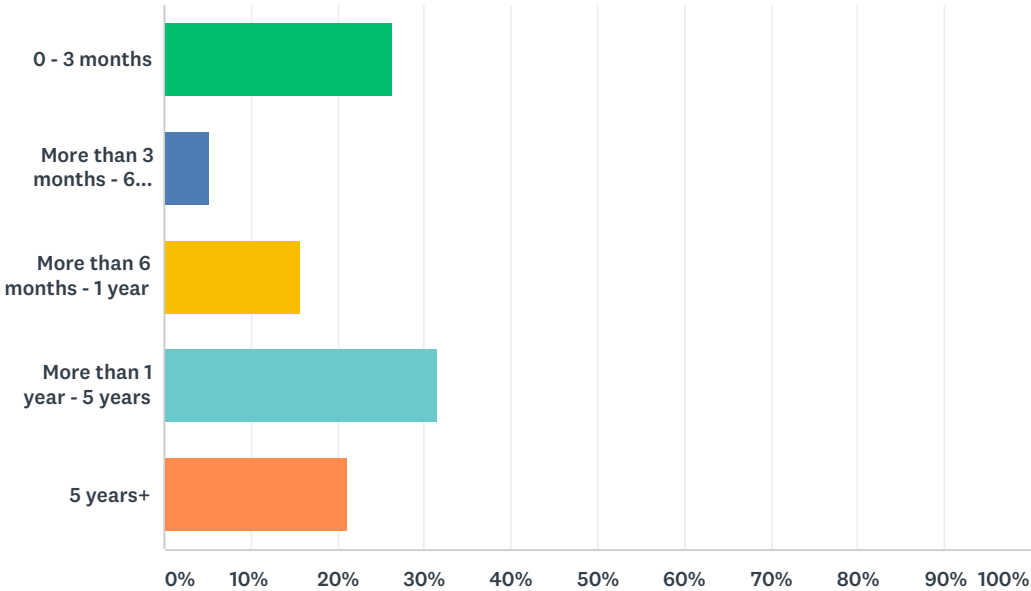
Answered: 66 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	28.79%	19
No	51.52%	34
I Don't Know	19.70%	13
Other (please specify)	0.00%	0
TOTAL		66

Q2 What is the longest length of time that an employee with an I/DD has been employed at your business?

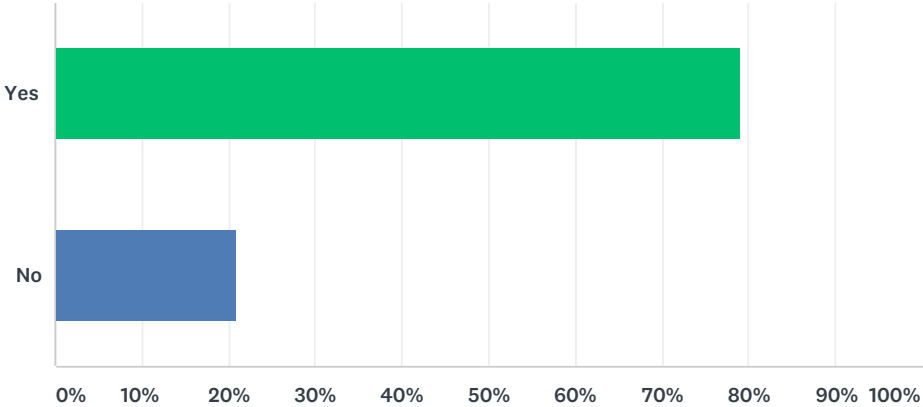
Answered: 19 Skipped: 49



ANSWER CHOICES	RESPONSES	
0 - 3 months	26.32%	5
More than 3 months - 6 months	5.26%	1
More than 6 months - 1 year	15.79%	3
More than 1 year - 5 years	31.58%	6
5 years+	21.05%	4
TOTAL		19

Q3 Have you ever heard of an individual with an I/DD achieving successful employment in Otsego County, or another local area?

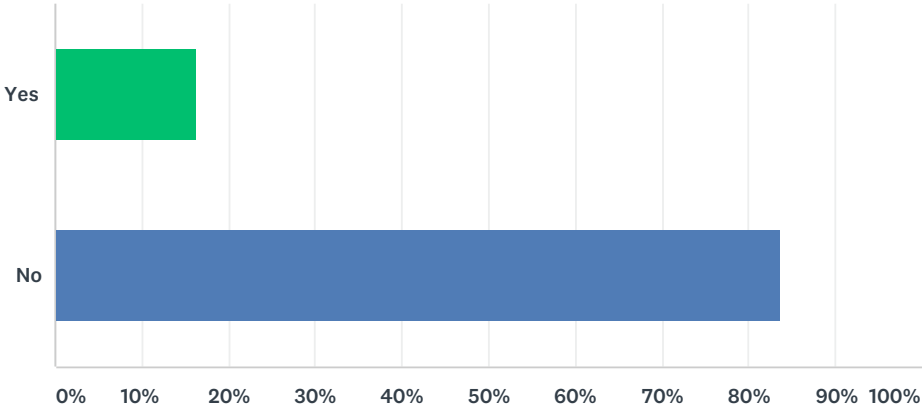
Answered: 43 Skipped: 25



ANSWER CHOICES	RESPONSES	
Yes	79.07%	34
No	20.93%	9
TOTAL		43

Q4 Have you ever heard of an individual with an I/DD who was employed in Otsego County or another local area for whom employment was unsuccessful?

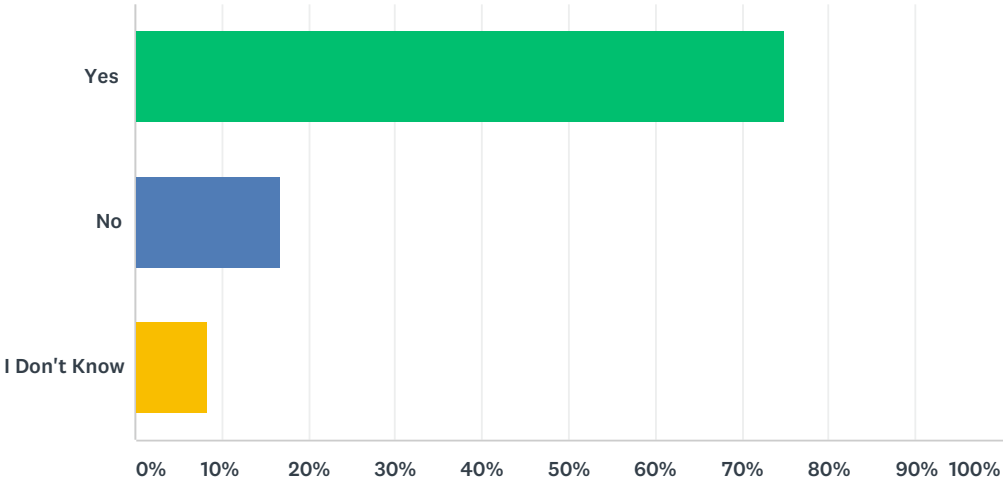
Answered: 43 Skipped: 25



ANSWER CHOICES	RESPONSES	
Yes	16.28%	7
No	83.72%	36
TOTAL		43

Q5 Do you know of, or have contact with any individual(s) with an I/DD in Otsego County? Potential places to think of include among family, friends, church, neighborhood, local stores or businesses, or any other areas of your life.

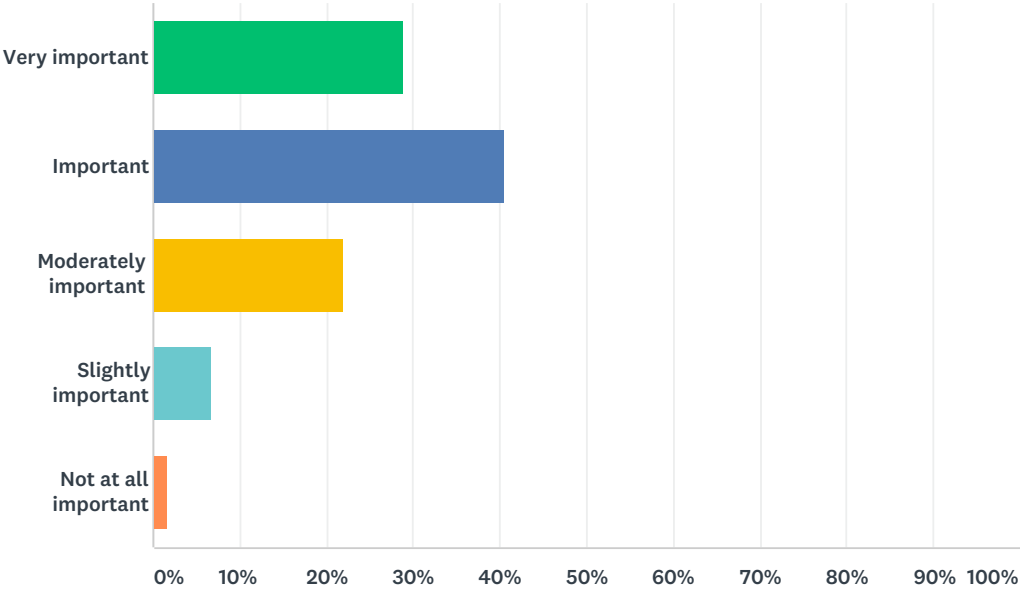
Answered: 60 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	75.00%	45
No	16.67%	10
I Don't Know	8.33%	5
TOTAL		60

Q6 How important do you think it is to local businesses to hire employees with I/DDs?

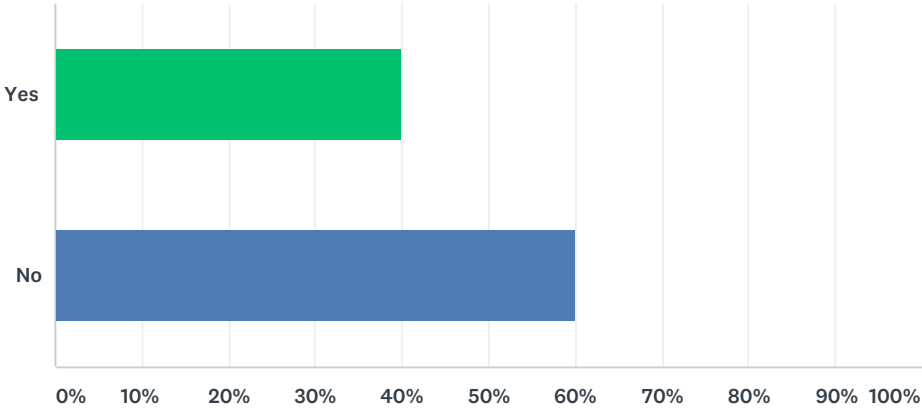
Answered: 59 Skipped: 9



ANSWER CHOICES	RESPONSES	
Very important	28.81%	17
Important	40.68%	24
Moderately important	22.03%	13
Slightly important	6.78%	4
Not at all important	1.69%	1
TOTAL		59

Q7 Do you know of any local businesses who actively try to hire employees with I/DDs? If your business actively tries to hire employees with I/DDs, please answer yes.

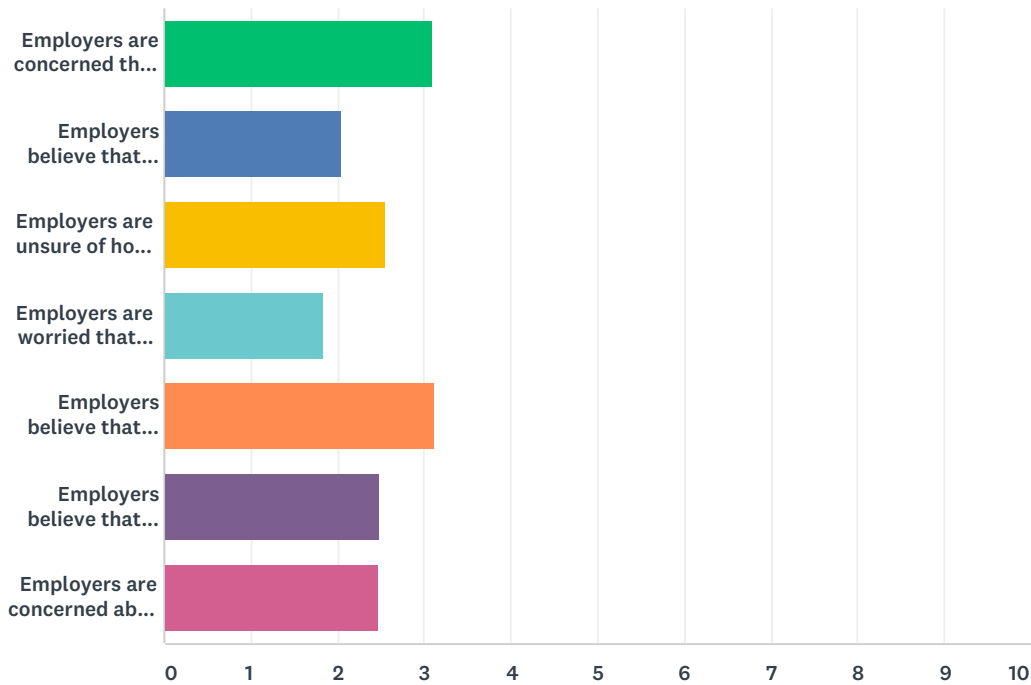
Answered: 60 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	40.00%	24
No	60.00%	36
TOTAL		60

Q8 The following is a list of potential reasons why an employer might not consider hiring an employee with an I/DD. On a scale from Strongly Disagree --> Strongly Agree, please rank how accurate you believe each statement is for employers in Otsego County.

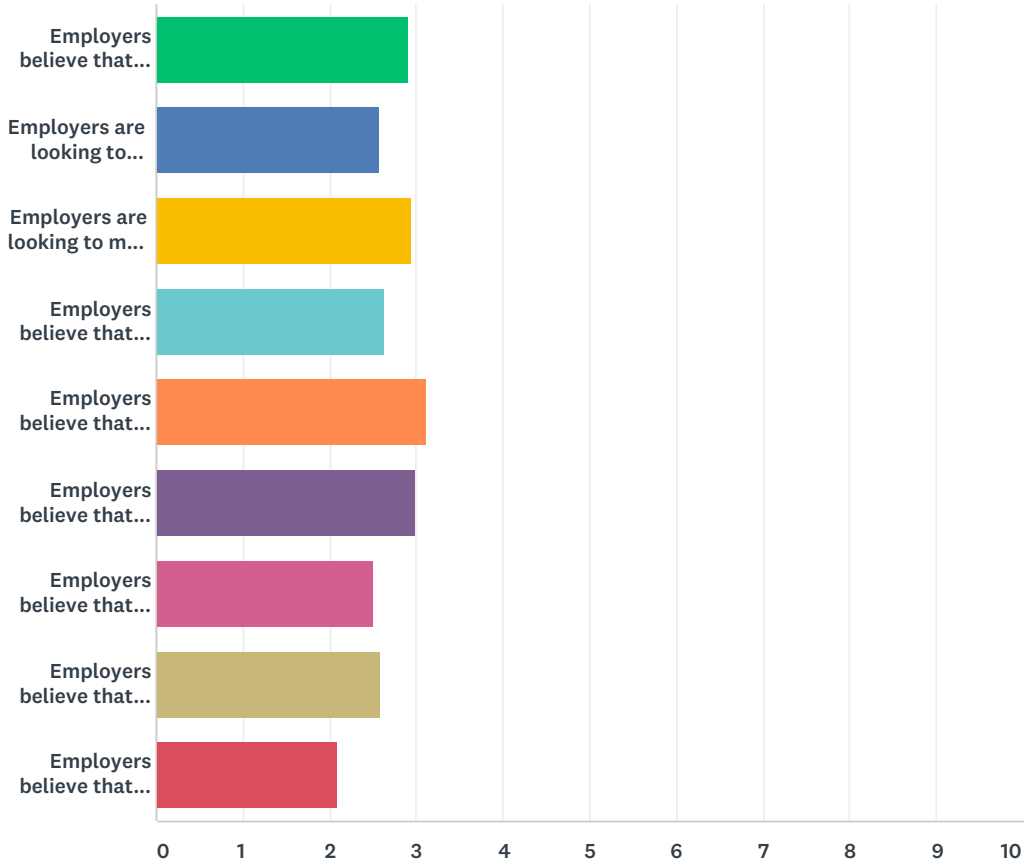
Answered: 56 Skipped: 12



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Employers are concerned that an employee with an I/DD will not be able to perform the required tasks.	1.79% 1	12.50% 7	60.71% 34	25.00% 14	56	3.09
Employers believe that employees with I/DDs will take a lot of time off.	14.29% 8	69.64% 39	12.50% 7	3.57% 2	56	2.05
Employers are unsure of how to act around employees with I/DDs.	7.27% 4	40.00% 22	41.82% 23	10.91% 6	55	2.56
Employers are worried that their image may be hurt by hiring an employee with an I/DD.	30.36% 17	57.14% 32	10.71% 6	1.79% 1	56	1.84
Employers believe that an employee with an I/DD will require additional supervisory time.	0.00% 0	12.50% 7	64.29% 36	23.21% 13	56	3.11
Employers believe that hiring and providing accommodations for an employee with an I/DD will be very expensive.	5.45% 3	54.55% 30	25.45% 14	14.55% 8	55	2.49
Employers are concerned about legal liability.	10.91% 6	38.18% 21	43.64% 24	7.27% 4	55	2.47

Q9 The following is a list of potential reasons why an employer might choose to hire an employee with an I/DD. On a scale from Strongly Disagree --> Strongly Agree, please rank how accurate you believe each statement is for employers in Otsego County.

Answered: 54 Skipped: 14



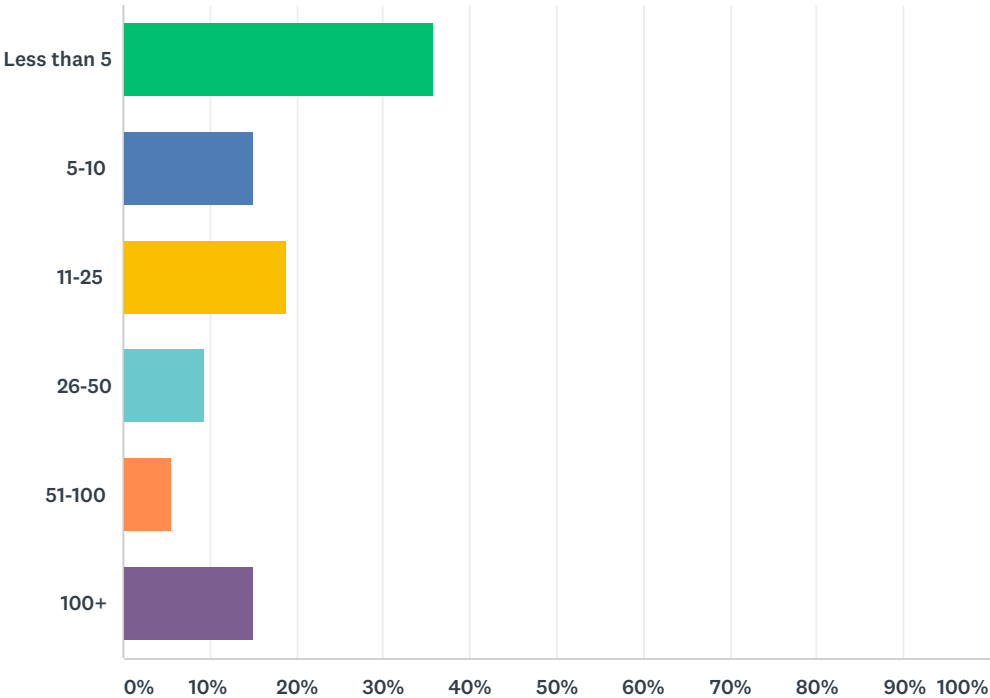
	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Employers believe that hiring an employee with an I/DD would improve their business image.	0.00% 0	20.37% 11	68.52% 37	11.11% 6	54	2.91
Employers are looking to receive tax benefits.	0.00% 0	46.30% 25	50.00% 27	3.70% 2	54	2.57
Employers are looking to make their workforce more diverse.	0.00% 0	11.11% 6	83.33% 45	5.56% 3	54	2.94
Employers believe that employees with I/DDs will increase team satisfaction.	0.00% 0	37.25% 19	62.75% 32	0.00% 0	51	2.63
Employers believe that they can be socially responsible through hiring employees with I/DDs.	0.00% 0	7.41% 4	74.07% 40	18.52% 10	54	3.11
Employers believe that it is in the best interest of their community to hire employees with I/DDs.	0.00% 0	11.54% 6	76.92% 40	11.54% 6	52	3.00
Employers believe that employees with I/DDs will fit in well at their business.	5.77% 3	38.46% 20	53.85% 28	1.92% 1	52	2.52

Business Engagement with the I/DD Community Survey

Employers believe that employees with I/DDs typically are more loyal than non-disabled employees.	1.89% 1	43.40% 23	47.17% 25	7.55% 4	53	2.60
Employers believe that hiring employees with I/DDs will improve their bottom line.	4.00% 2	82.00% 41	14.00% 7	0.00% 0	50	2.10

Q10 How many total employees does the business employ? Please include per diem, part-time, and full-time employees.

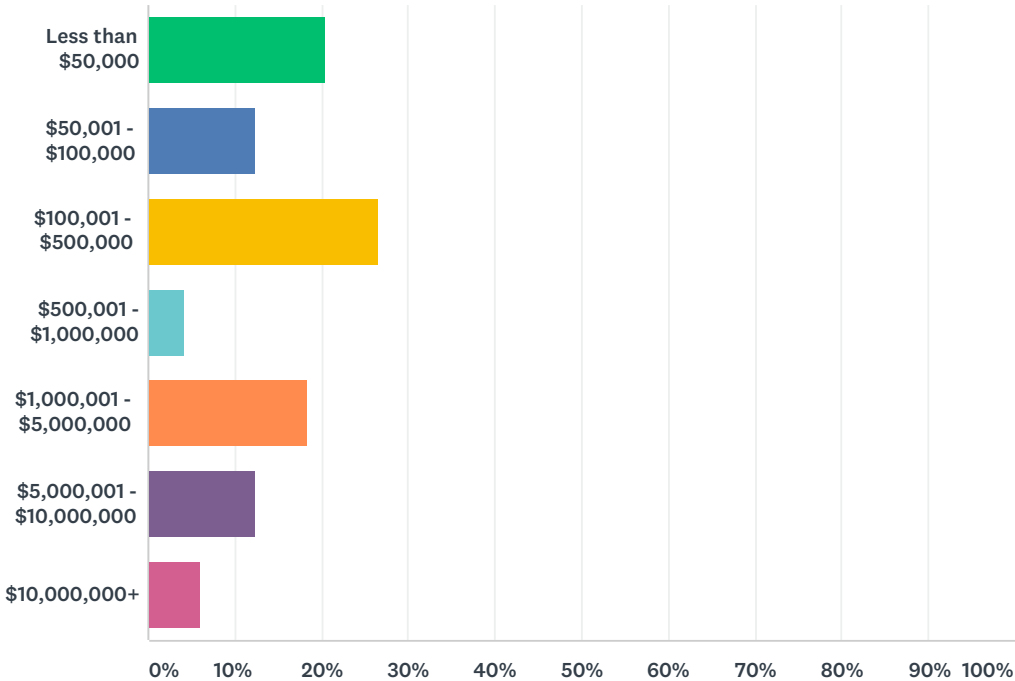
Answered: 53 Skipped: 15



ANSWER CHOICES	RESPONSES	
Less than 5	35.85%	19
5-10	15.09%	8
11-25	18.87%	10
26-50	9.43%	5
51-100	5.66%	3
100+	15.09%	8
TOTAL		53

Q11 What is the average annual income of the business? Please select the best option.

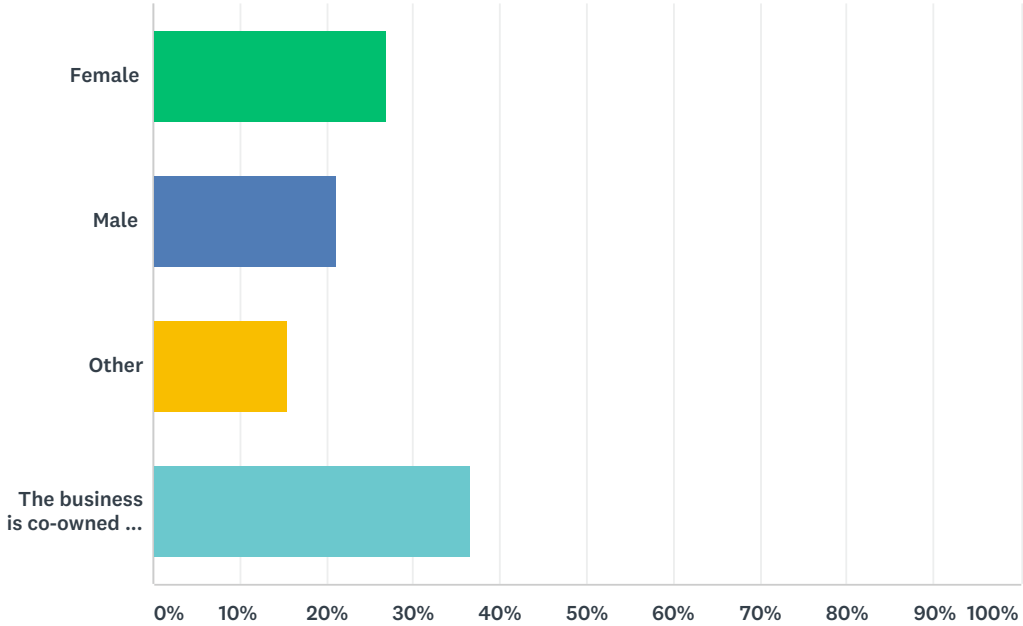
Answered: 49 Skipped: 19



ANSWER CHOICES	RESPONSES	
Less than \$50,000	20.41%	10
\$50,001 - \$100,000	12.24%	6
\$100,001 - \$500,000	26.53%	13
\$500,001 - \$1,000,000	4.08%	2
\$1,000,001 - \$5,000,000	18.37%	9
\$5,000,001 - \$10,000,000	12.24%	6
\$10,000,000+	6.12%	3
TOTAL		49

Q12 What is the gender of the business owner?

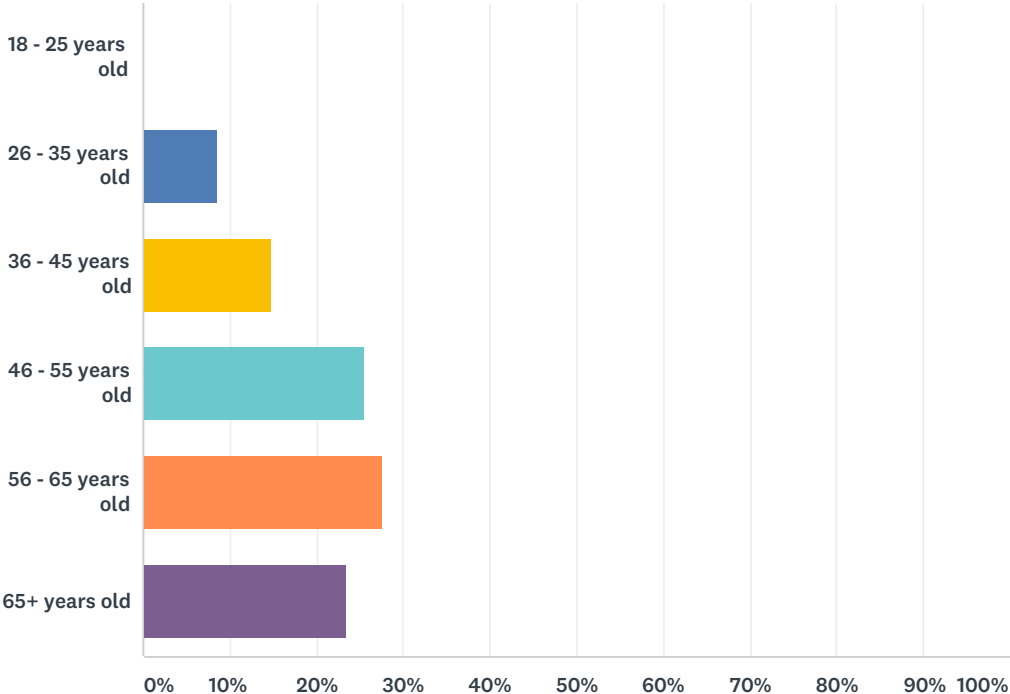
Answered: 52 Skipped: 16



ANSWER CHOICES	RESPONSES	
Female	26.92%	14
Male	21.15%	11
Other	15.38%	8
The business is co-owned by more than one individual	36.54%	19
TOTAL		52

Q13 How old is the business owner? If the business is co-owned by more than one individual, please answer for the oldest business owner.

Answered: 47 Skipped: 21



ANSWER CHOICES	RESPONSES	
18 - 25 years old	0.00%	0
26 - 35 years old	8.51%	4
36 - 45 years old	14.89%	7
46 - 55 years old	25.53%	12
56 - 65 years old	27.66%	13
65+ years old	23.40%	11
TOTAL		47